

YOUTH TOPIA YOUNITE

TO DO LIST

SDG 5



This to-do list for SDG 5: Gender Equality was created by youth from around the world in consultation with YOUTHTOPIA's Circle of Youth members throughout multiple meetings, research sessions and debates. This is a call to action from young people on the frontlines to government, corporates and individuals like you!

Government:

- 1) Provide loans and grants to women-owned initiatives and enterprises.
- 2) Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision making in political, economic and public life.
- 3) Ensure universal access to sexual and reproductive health and rights.
- 4) Create strong institutions to eradicate harmful practices such as child marriage, forced marriage, and female genital mutilation.
- 5) Make gender equality central and incorporate it into the educational curriculum.

Corporations:

- 1) Ensure equal pay for work of equal value.
- 2) Implement regulations that allow for paid maternity leave and adequate breastfeeding and lactation facilities for female employees, in addition to considering paid paternity leave.
- 3) Create environments that are welcoming for all genders such as a gender neutral bathroom.
- 4) Establish a zero-tolerance policy towards all forms of violence and develop strategies that prevent sexual harassment.
- 5) Expand business relationships with women-owned enterprises.

Individuals:

1) Learn more about actions and programmes that support gender equality.
Example: Circle of Youth member Isabel Wijsen, an activist who advocates for and supports different movements related to gender equality.

2) Raise awareness and continue to advocate for gender equality and empowerment, including in sexual and reproductive health and rights.

Example: *Girl Up Venezuela*, an organisation founded by Circle of Youth member Laura Moncada that organises awareness and advocacy activities that unites and empowers youth regardless of gender.

3) Report incidents of harassment and discrimination due to gender bias.

4) Spark conversations that help others along in the journey of achieving true gender equality.

Example: Circle of Youth member Maliha Abidi, an artist and future neuroscientist who ignites conversations about women's rights and other societal issues through art pieces.

Example: Circle of Youth member Angelyna Victoria, a speaker and storyteller who holds conversations about societal issues like harassment at the workplace and other topics related to gender equality.

5) Ask your local government to implement policies that protect the rights of people vulnerable to gender inequality.